

DHP GOALS AND STUDENT LEARNING OUTCOMES

- 1) **Job Readiness and Employability** - *Measurable participant changes contributing to increased job readiness and employability, as a result of program involvement:*
 - a) **Identification and application of personal assets and strengths to be job ready**
 - Identifies and uses transferable skills
 - Identifies and uses personal strengths and attributes
 - b) **Identification and management of barriers**
 - Identifies barriers to employment
 - Develops strategies to manage barriers
 - c) **Address current personal and family needs and issues impacting employability**
 - Demonstrates skills to balance work and family
 - Demonstrates ability to adapt to and manage change
 - Demonstrates self-management skills
 - Demonstrates knowledge of resources within the community to access health care
 - Demonstrates knowledge of resources within the community to access Legal counseling and information
 - d) **Improved essential workplace skills**
 - Demonstrates awareness of workplace expectations and skills for a diverse work environment
 - Applies effective communication and interpersonal skills
 - Demonstrates conflict resolution skills
 - Demonstrates improved self-esteem and optimism
 - e) **Increased awareness of employment and training resources and opportunities**
 - Demonstrates knowledge of current employment trends
 - Demonstrates knowledge of non-traditional career opportunities
 - Demonstrates knowledge of education and training opportunities, including apprenticeship opportunities
 - Applies knowledge of community resources and support systems
 - Demonstrates improved awareness of vocational careers, including the importance of using math and technology skills in today's work environment
 - f) **Demonstration of effective job search strategies**
 - Actively participates in a practice interview
 - Completes a resume and sample job applications
 - Creates an employment portfolio
 - Demonstrates knowledge of appropriate work attire and work image
 - Demonstrates knowledge of resources within the community to acquire a working wardrobe

g) Development and implementation of a plan for progress towards self-sufficiency

Outcomes

- Develops a personal plan, outlining steps for achieving employment and educational goals
- Develops an action plan, outlining steps for continual personal progress
- Develops an expense budget
- Knowledge of credit and debt management

GOAL

2) Increased Employment or Education Status - *Measurable indicators of increased employment or educational status:*

Outcomes

- Entry into full- or part-time employment in a field with potential to earn a living (family) wage
- Increased earnings in current position
- Entry into vocational or academic program that enhances employment opportunities in a field paying a living (family) wage